

Laborers' Local 860 Apprentice Pay Rates (Cuyahoga, Lake & Geauga Counties)

Effective May 1, 2025 – April 30, 2026

Wage Group 1				
\$31.14 (80%)	\$33.09 (85%)	\$35.04 (90%)	\$36.98 (95%)	Rate: \$38.93
Wage Group 2				
\$31.28 (80%)	\$33.24 (85%)	\$35.19 (90%)	\$37.15 (95%)	Rate: \$39.10
Wage Group 3				
\$31.54 (80%)	\$33.52 (85%)	\$35.49 (90%)	\$37.46 (95%)	Rate: \$39.43
Wage Group 4				
\$31.90 (80%)	\$33.90 (85%)	\$35.89 (90%)	\$37.89 (95%)	Rate: \$39.88
Wage Group 5				
\$32.25 (80%)	\$34.26 (85%)	\$36.28 (90%)	\$38.29 (95%)	Rate: \$40.31
Fringe Benefits				
Health & Welfare	\$8.60			
Pension	\$4.45			
Tri-Fund	\$0.05			
LECET	\$0.10			
Training & Apprenticeship	\$0.40			
Annuity	\$2.50			
Total	\$16.10			