

Laborers' Local 860 Apprentice Pay Rates

(Cuyahoga, Lake & Geauga Counties)

Effective May 1, 2025 – April 30, 2026

Wage Group 1				
\$31.14 (80%)	\$33.09 (85%)	\$35.04 (90%)	\$36.98 (95%)	Rate: \$38.93
Wage Group 2				
\$31.28 (80%)	\$33.24 (85%)	\$35.19 (90%)	\$37.15 (95%)	Rate: \$39.10
Wage Group 3				
\$31.54 (80%)	\$33.52 (85%)	\$35.49 (90%)	\$37.46 (95%)	Rate: \$39.43
Wage Group 4				
\$31.90 (80%)	\$33.90 (85%)	\$35.89 (90%)	\$37.89 (95%)	Rate: \$39.88
Wage Group 5				
\$32.25 (80%)	\$34.26 (85%)	\$36.28 (90%)	\$38.29 (95%)	Rate: \$40.31
Fringe Benefits				
Health & Welfare		\$8.60		
Pension		\$4.45		
Tri-Fund		\$0.05		
LECET		\$0.10		
Training & Apprenticeship		\$0.40		
Annuity		\$2.50		
Total		\$16.10		