

Laborers' Local 860 Apprentice Pay Rates (Cuyahoga, Lake & Geauga Counties)

Effective May 1, 2024 – April 30, 2025

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|--------------------------------------|---------------|----------------|---------------|---------------|
| Wage Group 1 | | | | |
| \$22.31 (60%) | \$26.03 (70%) | \$29.74 (80%) | \$33.46 (90%) | Rate: \$37.18 |
| Wage Group 2 | | | | |
| \$22.41 (60%) | \$26.15 (70%) | \$29.88 (80%) | \$33.62 (90%) | Rate: \$37.35 |
| Wage Group 3 | | | | |
| \$22.61 (60%) | \$26.38 (70%) | \$30.14 (80%) | \$33.91 (90%) | Rate: \$37.68 |
| Wage Group 4 | | | | |
| \$22.88 (60%) | \$26.69 (70%) | \$30.50 (80%) | \$34.32 (90%) | Rate: \$38.13 |
| Wage Group 5 | | | | |
| \$23.14 (60%) | \$26.99 (70%) | \$30.85 (80%) | \$34.70 (90%) | Rate: \$38.56 |
| | | | | |
| Fringe Benefits | | | | |
| Health & Welfare | | \$8.40 | | |
| Pension | | \$4.15 | | |
| Tri-Fund | | \$0.05 | | |
| LECET | | \$0.10 | | |
| Training & Apprenticeship | | \$0.40 | | |
| Annuity | | \$1.50 | | |
| Total | | \$14.60 | | |