

Laborers' Local 860 Apprentice Pay Rates (Cuyahoga, Lake & Geauga Counties)

Effective May 1, 2023 – April 30, 2024

Wage Group 1				
\$21.77 (60%)	\$25.40 (70%)	\$29.02 (80%)	\$32.65 (90%)	Rate: \$36.28
Wage Group 2				
\$21.87 (60%)	\$25.52 (70%)	\$29.16 (80%)	\$32.81 (90%)	Rate: \$36.45
Wage Group 3				
\$22.07 (60%)	\$25.75 (70%)	\$29.42 (80%)	\$33.10 (90%)	Rate: \$36.78
Wage Group 4				
\$22.34 (60%)	\$26.06 (70%)	\$29.78 (80%)	\$33.51 (90%)	Rate: \$37.23
Wage Group 5				
\$22.60 (60%)	\$26.36 (70%)	\$30.13 (80%)	\$33.89 (90%)	Rate: \$37.66
Fringe Benefits				
Health & Welfare		\$8.20		
Pension		\$4.05		
Tri-Fund		\$0.05		
LECET		\$0.10		
Training & Apprenticeship		\$0.40		
Annuity		\$1.00		
Total		\$13.80		