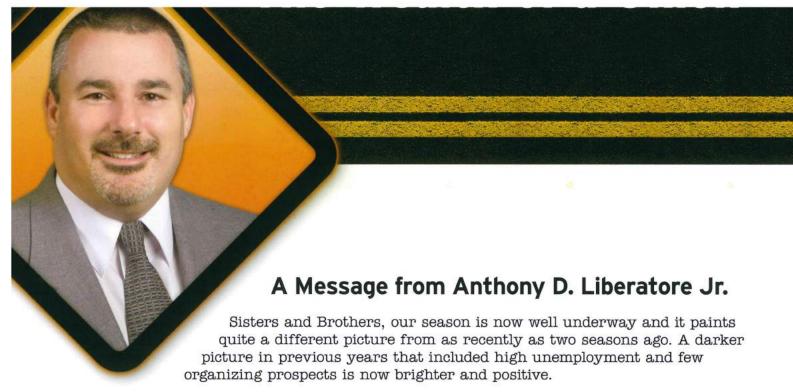
# LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, LOČAL 860 CLEVELAND

DEDICATED TO ENSURING LABOR MAINTAINS IT'S PROPER PLACE IN THE WORLD SUMMER 2013 / VOLUME 10 • ISSUE 2





I am proud to report this brighter picture to our membership. Thanks to our District Council leadership, Ralph Cole and Kenny Holland, we have a new three-year Heavy-Highway Agreement. Construction man hours have increased. Governor Kasich has signed the largest highway funding bill in Ohio's history. Organizing activity occurs on a regularly scheduled basis.

On June 29th, Juvenile Court ratified their Collective Bargaining Agreement, adding over 200 new members to 860. We have filed a Petition with the Cuyahoga County Department of Job and Family Services for representation, covering an additional 100 plus potential members. And we are not slowing down.

Our Local Training Center continues to exceed expectations with class selection and training hours. Your union's growth in size and skills are evident – a key to any labor organization success.

But be aware, success is meaningless without safety. As in the past, I warn all members to be cognitive of all the dangers on your jobsites as well as with Right to Work legislation. Be assured, it is you, the membership that brings great wealth to this great Union. Be safe.

Sincerely,

Anthony D. Liberatore, Jr.

## 860 Express

SUMMER 2013 / VOLUME 10 • ISSUE 2

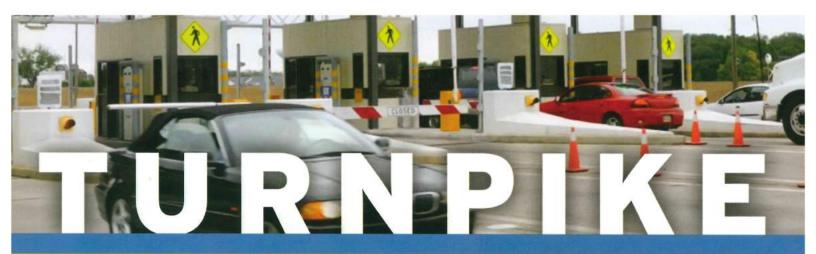
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ABOUT THE COVER

Construction of the original Innerbelt.



## Largest Funding Mechanism

This spring Gov. Kasich signed a two-year, \$7.6 billion transportation and public safety budget bill. This is great news for Local 860 and our members, as we are always ready to take on the next infrastructure project.

The bill allows the state to use toll revenue from the Ohio Turnpike for projects beyond the toll road's borders. A resolution to raise tolls 2.7 percent starting Jan. 1 is being considered. It would be the first of 10 annual increases.

The two-year transportation budget will supply about \$4 billion in state and federal cash for road and bridge contracts. That includes about \$500 million from the Ohio Turnpike.

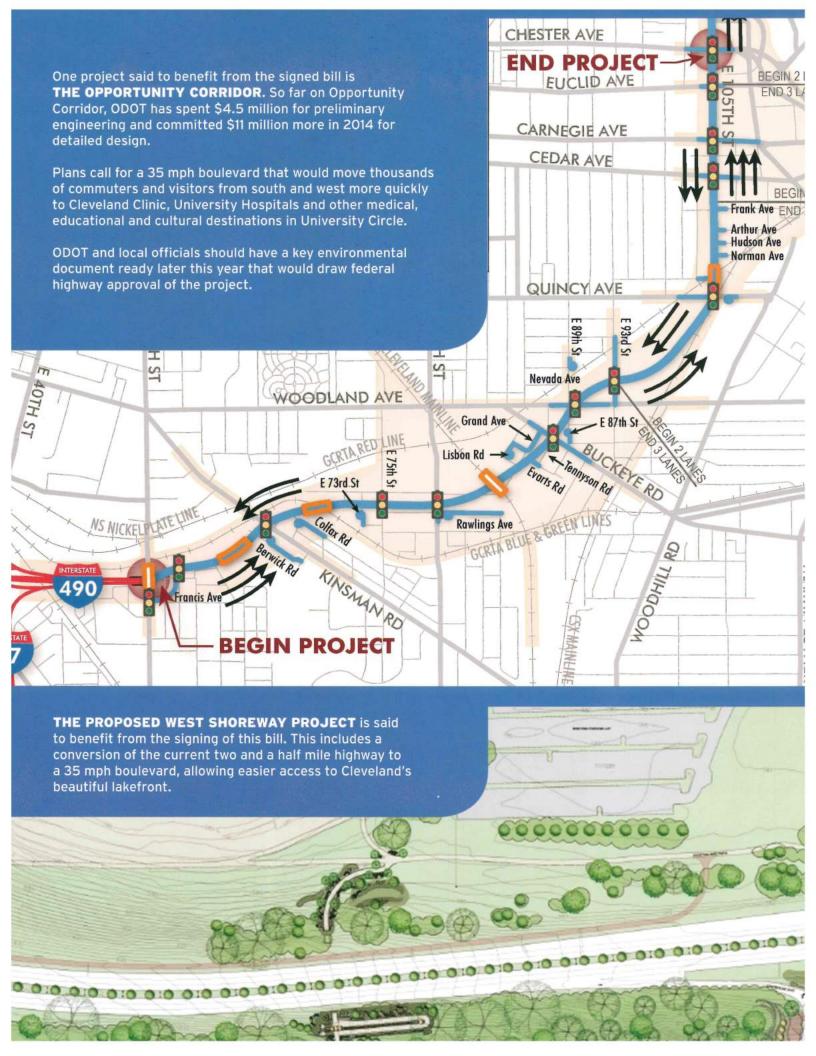
It is expected that \$1 million in bonds will be issued by August of this year by what will be formally known as the Ohio Turnpike and Infrastructure Commission. This will close a funding gap that has threatened to delay road and bridge projects across the state by a decade or more.

Roughly \$70 million will jumpstart the replacement of the turnpike's 60-year-old infrastructure. A job that is expected to last 25 years and cost \$1.2 billion, most of which will be paid with toll revenues.

The Turnpike Commission is expected to approve the toll increases this summer. Officials expect to fund at least \$200 million in road projects this year and \$300 million next year, after receiving recommendations from an ODOT advisory committee.



What this means for Local 860 and our members is years of upcoming roadwork. Keep yourself in the loop with the most recent news and updates on our blog.











#### HEISLEY ROAD DECK REPLACEMEN

J.D. WILLIAMSON CONSTR. CO.

- 4. Cody DeYoung
- 5. Jarrett Larson
- 6. Shannon "Nick" Nicholson

## BROOKSTONE & SHAMROCK BOULEVARDS ROAD EXTENSION

#### DIGIOIA-SUBURBAN EXCAVATING, LLC

- 1. Lana Ruffo and Marco Olivo
- 2. Ricky Pratt and Jack Powers
- 3. Shane Clark





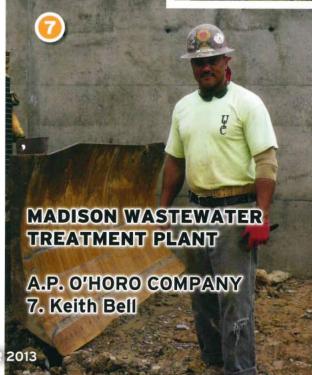
#### **ROUTE 528 BORING**

LEON RILEY, INC 8. Cody Bergstedt

TRAX CONSTRUCTION, IN 9. Tom Emerick

www.laborers860.com











It is that time of the year again:

## TRAINING SEASON

The Local 860 Training Center offers job opportunities for Laborers who take this cost-free advanced training. Being well trained is what makes members stand out.

### THE FOLLOWING CLASSES MAY BE SCHEDULED DECEMBER THRU APRIL:

- ➤ STP-Safety Training Passport
- > OSHA 30
- > Skid Steer Safety
- > Flagging and Traffic Control
- ➤ Plastic Pipe Fusion
- > CDL-Commercial Driver's License
- > Traffic Control Supervisor
- ➤ Excavation Safety and Soil Identification
- > Field Rigging
- > OSHA 40 Refresher
- > Confined Space

#### Classes fill up fast. Sign up early!

For more information about signing up for our required free training classes, call John Perri at (216) 432-1022 (ext. 115).

#### GET TRAINED • GET TRAINED • GET TRAINED



### aka So-called RIGHT-TO-WORK









Sisters and Brothers, the groundwork has been laid. And how ironic that in the most recent issue of 860 Express, we predicted the socalled Right-to-Work wasn't far away.

First it was Wisconsin. Then Indiana and then Michigan. Rightto-work legislation is being passed, or at least considered, by legislatures throughout the midwest. It has become a trend and we knew it was coming.

Your Local has been keeping you informed. It was only a matter of time before regional pressures led the Ohio legislature to consider the idea, notwithstanding the previously failed attempts of Senate Bill 5.

Just recently, two Ohio House of Representatives members, Kristina Roegner and Ron Maag, announced they were sponsoring bills that would enact right-to-work for both the public and private sectors in Ohio.

There are two proposed avenues: by statute or by a constitutional amendment engraining right-to-work in the Ohio Constitution. The legislation encompasses a basic right-to-work provision and prevents an employee from being forced to join a union or pay dues to a union as a condition of employment.

However, merely the proposition of these bills triggered an uproar of union solidarity not unlike the previous referendum on collectivebargaining in 2011. And for now, legislators hit a wall.

Gov. Kasich has been reported as still not particularly interested in the idea. There is a strong possibility that has to do with recent polls showing his 50% job approval rating. This is almost double what it was in 2011 when we were battling SB5, and with Kasich up for reelection in 2014, it makes sense why he will not take a stance on the issue.

So, for now, we can expect the issue to die out in time for the 2014 election, but we cannot forget about it and the potential threat it poses to our Local.



## FACES OF

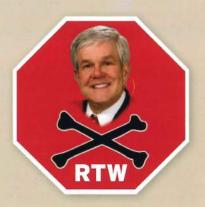
## RIGHT-TO-WORK



#### KRISTINA ROEGNER

**House District 37** 

State Representative Kristina Roegner is serving her second term in the Ohio House of Representatives. She represents the 37th Ohio House District, which includes portions of northeastern Summit County.



#### RON MAAG

House District 62

State Representative Ron Maag is currently serving his third term in the Ohio House of Representatives. He represents the 62nd House District, which includes much of Warren County.

#### STAY INFORMED.

Check our blog for the latest updates and news. If right-to-work can be enacted in Michigan, it can certainly be enacted in Ohio.



## 2013 FAMILY DAY





































More pictures can be found on our Facebook page, which you can get to by logging onto www.laborers860.com





# ORGANIZING REPORT

Local 860 recently organized 200 employees of the Cuyahoga County Common Pleas Court, Juvenile Division. The group includes two bargaining units and several classifications. Members voted to join Local 860 last November. After a landslide victory, Local 860 negotiated collective bargaining agreements for the two bargaining units. The three-year agreements, which include several improvements and wage increases in the contractual year, were overwhelmingly ratified on June 29, 2013.

Local 860's latest organizing campaign involves over 100 employees of the Ohio Department of Jobs and Family Services. In June, Local 860 filed a petition with the State Employees Relations Board, seeking an election.

LOCAL 860
CONTINUES TO
ORGANIZE IN
ALL SECTORS,
INCLUDING
THE PUBLIC
SECTOR.

In response, Cuyahoga County filed objections asserting some employees are not appropriate bargaining unit employees.

Local 860 remains confident many of these employees will receive an opportunity to vote for union representation.

#### DEROC ORGANIZING GRANT

During the 2006 Convention, it was resolved that each member contribute \$.25 per hour for organizing. This funding supports DEROC, our organizing committee, and organizing drives throughout our region, which includes Ohio. In recognition of Local 860's organizing efforts, DEROC has awarded Local 860 with grants totaling more than \$100,000. These grants help make possible each of Local 860's organizing drives.

In the private sector, Local 860 filed a petition with the National Labor Relations Board to represent 30 employees of Area Wide Protective at its North Olmsted location. The Employer has used every tactic to delay the election. To date, the NLRB has not set a hearing or an election regarding this matter.



## **HEAVY-HIGHWAY WAGE CHANGES**

As of May 1, 2013 there was a \$1.05 per hour increase. This was per agreement reached between the Laborers' District Council of Ohio and Ohio Contractors' Association.

#### The increase is broken down as follows:

- ➤ \$.40 to Health and Welfare
- > \$.10 to Pension
- ➤ \$.05 to Training and Apprenticeship
- \$ 50 to Chack

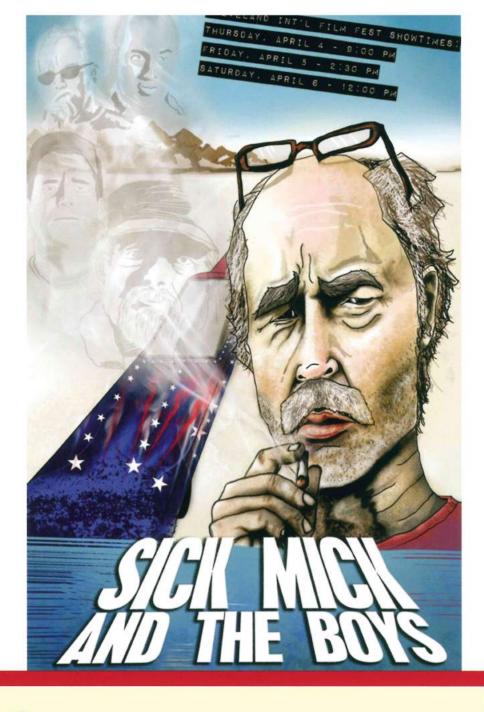
## SICK MICK THE BOYS

Longtime Local 860 Member Mike Charlton of Eastlake is a man with a vision. We have followed his story for years as he attempted to break the land speed record. The past spring at Cleveland's International Film Festival, Sick Mick and the Boys debuted.

The film followed Charlton and his band of Charlton Brothers as they continued to pursue his father's vision and build a jet-powered motorcycle.

One review of the film said, "Once a man with a troubled past, Charlton is now a man who has rebranded himself as a Buddhism-reading, AA-attending, self-improving man of discipline with a goal of fulfilling his father's legacy. As the team reaches the famed Bonnevile Salt Flats in Utah, you can't help but root for these men who have stopped running from their past and started chasing their future."

Check out sickmickandtheboys.tumblr.com to watch the trailer and current updates.





#### STAY UP TO DATE

Log on to www.laborers860.com for the latest news and information.

## KEEP YOUR UNION DUES UP TO DATE

It is imperative that you keep
your monthly union dues up to
date to avoid suspension. If you
get suspended, a readmission fee
must be paid to be reinstated.
In other words, it saves you money
if you pay your dues on time.



#### **UNION MEETINGS**

First Thursday of Every Month at 7 p.m.

## CHANGE OF ADDRESS & CONTACT INFORMATION

It is extremely important that Local 860 and the Ohio Laborers' Fringe Benefit Program are informed of any changes concerning your address and/or contact information, including email addresses. Please notify Local 860 so we can better communicate with you. In addition, change of address forms and beneficiary forms are available at Local 860 for your convenience.



#### **UPCOMING EVENTS**

CLAM BAKE September 21, 2013

HOLIDAY GIVEAWAY November 16 & 17, 2013

### **Contact Us**

#### **LABORERS' LOCAL 860**

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Secretary-Treasurer
Anthony D. Liberatore, Jr.
(ext. 110)



Recording Secretary **David Pasqualone**(ext. 103)



Field Representative Mallory Jackson (ext. 105)



Field Representative **Mark Olivo** (ext. 106)



Field Representative Lenny Rizzo (ext. 107)



Training & Apprenticeship Coordinator **John Perri** (ext. 115)



Organizer Joe James (ext. 118)



LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, LOCAL 860

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