

860

CLEVELAND

EXPRESS

DEDICATED TO ENSURING LABOR MAINTAINS ITS PROPER PLACE IN THE WORLD

Job Diversity is our Strength

EXPANDING LOCAL 860's PUBLIC SERVICE REPRESENTATION



LOCAL 860



THE INNERBELT: A BRIDGE TO
HUNDREDS OF JOBS

WELL TRAINED EQUALS WELL PAID
AND WELL PROTECTED

WELCOME ODOT DISTRICT 12
NEW DEPUTY DIRECTOR

EXCITING KALAHARI
WEEKEND PHOTOS

PUBLIC SECTOR ALERT

NATIONAL NEWS INFO

DIVERSITY BUILDS A STRONG UNION

A FOCUS ON THE PUBLIC SECTOR

A Message from Anthony D. Liberatore, Jr.



WHEN YOU HEAR the word *diversity*, you immediately think of race and gender.

DIVERSITY has a broader meaning to Local 860; of course, it applies to men and women of various religious, racial and ethnic backgrounds. **Diversity is what makes us strong.** Each culture and social difference brings to our organization a different perspective, a different set of unique and thoughtful abilities which makes us well suited for problem solving and the challenges we face.

OUR STRENGTH IS IN THE DIVERSITY OF OUR MEMBERS and their unique skills and talents; these skills have prepared us to lead our families and our Local 860 into the 21st century!

LOCAL 860 WORKS WITH PRIVATE SECTOR EMPLOYERS on behalf of its membership to create jobs. We maintain the railroad tracks and dispose of the sludge at the ArcelorMittal steel plant in the Flats. Our activity at the steel mill not only creates jobs for local 860 members but also allows the plants to function and generates employment within the local economy.

FOR ALMOST THREE QUARTERS OF A CENTURY, Local 860 has done most of the work on our local infrastructure, including building and repairing roads, highways and bridges, as well as shaping our

vast clean, fresh water and sewer systems. Each time your neighbor turns on the water in their sink at home they can thank one of the many diverse members of local 860's highly trained well disciplined, workforce.

OUR EFFORTS ARE CRITICAL TO GROWING THE ECONOMY; we have branched out and added jobs to other important employment areas over the years in both the public and private sector.

WE REPRESENT BLUE AND WHITE COLLAR WORKERS, including the security guards at the Northeast Ohio Regional Sewer District (NEORS), who vigilantly watch over the sewage treatment plants and the District headquarters on Euclid Avenue.

IN THE CITY WHERE I GREW UP, Lyndhurst, an outer ring suburb, we maintain city vehicles, pick up household waste and our finance employees prepare the financial accounting for the mayor and council. Rick Glad, the Lyndhurst service director, is a former Local 860 member who rose through the ranks to his current position.

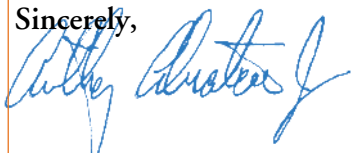
OUR INVOLVEMENT IN THE PUBLIC SECTOR HAS GROWN STEADILY. We are the union at the water plant in the City of Geneva, which is far to the East in Lake County and Vermilion, far to the West in Erie County. We represent the employees who operate the water and sewer plants and maintain municipal roads throughout Northeastern Ohio. We are regional and are the "TEAM NEO" of infrastructure. We are diverse.

WE WORK IN DIVERSE LOCATIONS. Where might you find Local 860? Anywhere in Northeast Ohio where there are working men and women who seek excellence and satisfaction in their work, union, and personal lives.

OUR UNION IS A PROUD AND STRONG ALLIANCE of diverse, well-trained men and women working in diverse fields who have high-quality, safe jobs with excellent benefits.

YES, THIS IS YOUR UNION, BE PROUD YOU ARE DIVERSE AND STRONG!

Sincerely,



Anthony D. Liberatore, Jr.



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Cleveland Metropolitan School District



Cleveland Metropolitan School District negotiations

Local 860 is a Welcome Home For Public Service Workers

WHEN 125 EMPLOYEES of the Cleveland Metropolitan School District – assistant custodians, mechanics and laborers – voted recently to join Laborers’ Local 860, they joined a growing number of Local 860 members who work in public service.

“Our union is more than infrastructure work,” insists Tony Liberatore. “We represent working men and women in Northeast Ohio in a variety of jobs and seek good wages and benefits for all of them.”

In tandem with the school employees joining Local 860, Joe James, former president of the Cleveland Police Patrolmen’s Association, has joined Local 860 as an organizer of public service employees.

“In this era of declining jobs and wages, unity of workers is more important than ever,” says James, who spent 38 years as a Cleveland patrolman before retiring last year.

While the Cleveland school employees are important to the union, they are not the first public service employees represented by Local 860. The City of Lyndhurst has 27 Local 860 members, including service workers, who are responsible for trash

WE ARE GROWING AT THE CLEVELAND METROPOLITAN SCHOOL DISTRICT!

Late last year, the 120 service workers at the Cleveland Metropolitan School District voted overwhelmingly to join Local 860. These men and women are the often-overlooked heroes of the school system, who keep the buildings maintained, buses and other vehicles operating smoothly.

THAT SUCCESSFUL SCHOOL DISTRICT election is just the beginning of a deeper Local 860 thrust into public service organizing, which is increasingly vital in this era of government layoffs and wage cutbacks.

To that end, let me introduce you to our newest employee, Joe James. Until his recent retirement, Joe spent 38 years as a patrolman on the Cleveland Police Department. In the 1980s, he was president of the Cleveland Police Patrolmen’s Association. Joe is a dedicated union man, who will be calling on public service employees in Northeast Ohio on behalf of Local 860.

Photos by Anna Matisak

City of Geneva



Steve Vincent,
Brian Henry,
Union Steward
Carl Vincent
and Tod Young



Brandon Aberill,
Union Steward
Bev Hoffman
and John Drenik

City of Vermilion

Melvin Lloyd and Albert Adkins



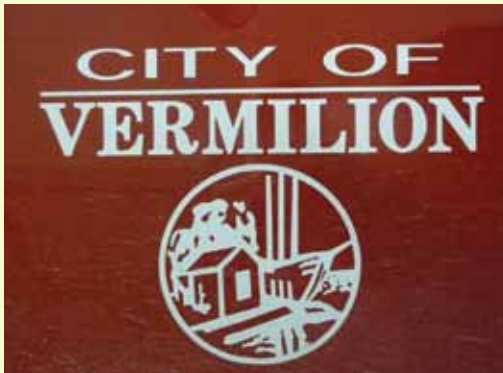
Andrew Dodson



removal and street and sewer maintenance, as well as the city parks. Additionally, there are two members who work in the Lyndhurst finance department.

The 19 Local 860 members at the City of Vermilion operate the municipal water and sewer plants and maintain the city roads. The eight Local 860 members employed by the City of Geneva have responsibilities ranging from snow removal and city street maintenance to testing incoming and outgoing water at the wastewater treatment plant.

“Because we work for quality wages and benefits, we hope to expand to other governmental agencies in the coming years,” adds Liberatore. ■



Curt Fitch and Rick Martin

Ron Daerr



Richard Jacobs, Russ Fleming and Union Steward Brian Szabo



Charlie Grisel and Dave Henderson



Public Service Workers
City of Lyndhurst



Union Steward Dave Messenger, Foreman Bill Milner and Nick Cavelli



Joe Dorazio, Pat Flowers, Dave Messenger, Dave Dorazio, Dave Belin, Mickey Heitman and Mike Dublo



Inset: Paris Santone

Matthew Gerome, Dave Belin and Pat Flowers



**Union Steward
John Gregorc**



**25-year member
Bill Milner**



**25-year member
Nick Cavelli**

Northeast Ohio Regional Sewer District



Committee Representative Crystal Newkirt and Brian Jasko



Thomas Schuster and Kalonji Osaze



Stan Kobylinski



Union Steward George Vrotsos and John Durkalski



Nick Florio and Ed Pritchard



Brett Bottles and Patrick Schmitz



Ron Kurilich



Woodrow Shields



Tom Ceculski

Did your State Representative or Senator vote to protect your collective bargaining rights? You should know!

Public Sector Alert

HOW TIMELY could this newsletter feature be? Lack of voter turnout has brought legislators on a national scale to undermine collective bargaining. Senate Bill 5 has awakened organized labor. We have never seen such a blatant attack on the middle class in the name of budget reform. As seen in these photos, those workers have stood up to defend themselves. No matter what spin you use, economic recovery will not be obtained by destroying middle class purchasing power. A gleaming in-your-face example of what happens when you do not vote. ■





Welding class graduates



Journeyman Joe Santoriella (right) showing his son, apprentice Nicholas Santoriella, how it's done during a welding training class.



Our Training Center

Well Trained Equals Well Protected and Well Paid



CONSTRUCTION TECHNOLOGIES and procedures continue to change. At the same time, OSHA is constantly updating its safety regulations. As a result, worker training is necessary for virtually all Local 860 members.

John Perri, our Training and Apprenticeship Coordinator, reminds all members who are working on roadway and other infrastructure jobs that they must be trained in new safety procedures, which were set by OSHA 2010.

Last fall, OSHA's new Crane & Derrick Standard (OSHA 1926 Subpart CC) came into effect. This new regulation has specific training requirements that directly impact our signatory contractors and union members performing rigging and signaling work.

Effective May 1, 2011, all Laborers dispatched to and/or employed on a project are required to have successfully completed the 16-hour Safety Training Passport (STP) or an OSHA-approved 10-hour construction safety training program. Comparable safety training shall be renewed and updated every five years.

Due to changes at the Ohio Department of Transportation, traffic control supervisor certifications also must be renewed every five years. Renewal of the certification is obtained by retaking the two-day Traffic Control Supervisor class offered at the Local 860 Training Center.

Please check your Certificate Card that you received from the class. If it has been or is nearly five years from the date on the card, you should contact the Training Center to schedule the class again.

The LiUNA Training and Education Fund – a joint venture of the union and contractors – is funding the training, which is free to members.

For more information about signing up for our required free training classes, call John Perri at 216.432.1022, extension 115, or go to our website, www.laborers860.com. ■



From left, Blain "Doc" Daugherty, LiUNA Representative; Ralph Cole, Ohio District Council Business Manager; Anthony D. Liberatore, Jr., Ohio District Council Vice President; Bob Chatterson, Executive Director of the Drexel Thrash Training Center; Vince Irvin, Statewide Apprenticeship Coordinator; Kenneth Holland, Ohio District Council Secretary/Treasurer; John Hughes, Jr., Director of LECET; and Steve Gould, Administrative Assistant/Fair Contracting for LECET.



Ohio Laborers’ District Council Representatives Make a Special Visit to Local 860

RALPH COLE, THE INTERNATIONAL Vice President and Business Manager of the Ohio Laborers’ District Council, and a team of Program Directors came to the January meeting of Local 860 to discuss the “State of the Union” in Ohio.

“Our purpose is to help unite the Laborers in Ohio and explain not only changes in state and national politics, but also changes in laws and regulations that impact Laborers,” says Cole, who answered questions from Local 860 members about pensions and other important issues.

“Ohio Laborers have one of the best pension funds in the United States, and we have stayed green, even through the economic downturn of the last few years,” adds Cole.

The Ohio District Council represents 25,000 members in 26 Laborers’ Locals in the state. Cole and his team plan to visit all Locals before the end of the summer. ■



Our Retirees Have an Important Role

SOME 50 RETIRED MEMBERS of Local 860 traveled to Columbus shortly before Christmas to attend a party with retirees from other Laborers' locals across Ohio.

The bus, which left our Prospect Avenue headquarters early in the morning and returned in the evening, was full. Retirees were treated to an elaborate buffet luncheon in the Hyatt Regency Hotel.

"We believe that retirees should have the same importance and respect as our active members," says Tony Liberatore. "They worked hard and earned the good benefits that they receive today. Moreover, as costs go up, Local 860 retirees are still receiving excellent benefits that are competitive with any union in America." ■

Comaraderie in Columbus!





Ohio Laborers' Fringe Benefits Managers Address Local 860 Retirees

THIS WINTER, managers of the Ohio Laborers' Fringe Benefits Program in Columbus addressed more than 50 Local 860 retirees at a specially called retiree meeting about the changes in benefits.

Brain Gaston, OLFBP Communications Manager, insisted that Laborers' benefits are still very strong, despite that insurance expenses are increasing annually and working hours among Laborers have been down some 25 percent since 2008.

He also noted that new public officials are not particularly union friendly.

Nonetheless, said Gaston, since 2005, there has only been one retiree insurance rate increase, though there has been an increase of more than 60 percent in the contribution for health insurance by active members.

He added that the Fringe Benefits Program does have some options that are being reviewed, including trimming benefits, increasing member contributions, encouraging participants to focus on their own wellness and curtailing prescription fraud and abuse.

The Fringe Benefit Program recently conducted a dependent eligibility audit that has been very effective. The initial numbers are very positive! They have already identified over \$700,000 in medical claims that should not have been paid, and they expect to save \$1.5 million for your Insurance Fund in 2011. Additionally, they say we have already removed over 1200 dependents that should not have been enrolled.

"Retiree insurance premiums only cover 47 percent of retiree insurance costs," said Gaston. "The remainder is picked up by active-member contributions and investment income."

After the discussion of health care benefits, Anthony Liberatore explained that the union leadership is always concerned about retiree health care and benefits.

For more information about benefits, contact the OLFBP office at 800-236-6437 or visit the website at www.olfbp.com. ■



Reminders

- Monthly membership meetings every first Thursday of the month at 7p.m. Upcoming dates: April 7, May 5, June 2 and July 7
- Keep your address, email address and phone number updated with the office
- OFFICE HOURS
Monday-Friday: 8a.m. - 4p.m.
Saturday: 9a.m. - 12p.m. (May thru September)

Around Town

THE SEWER WORK of the Local 860 members is improving the quality of life throughout Greater Cleveland.

FAIRMOUNT PUMP STATION

Field Representative Mark Olivo, Dominic Tomaro, Oksim Harris, Mike Piccirillo, Angelo Piccirillo and Woody Sorrentino



Photos
by Anna Matisak

Mike Piccirillo
and Tony DiSanto



**LEE ROAD
RELIEF
SEWER**



Franco Gianfagna and Victor Zitiello

**Bob Ola, Billy Conselo,
James "Mutt" Lowery
and Mike Maze**

EASTERLY WASTEWATER TREATMENT PLANT



Matt Ziska



Al Pannetta



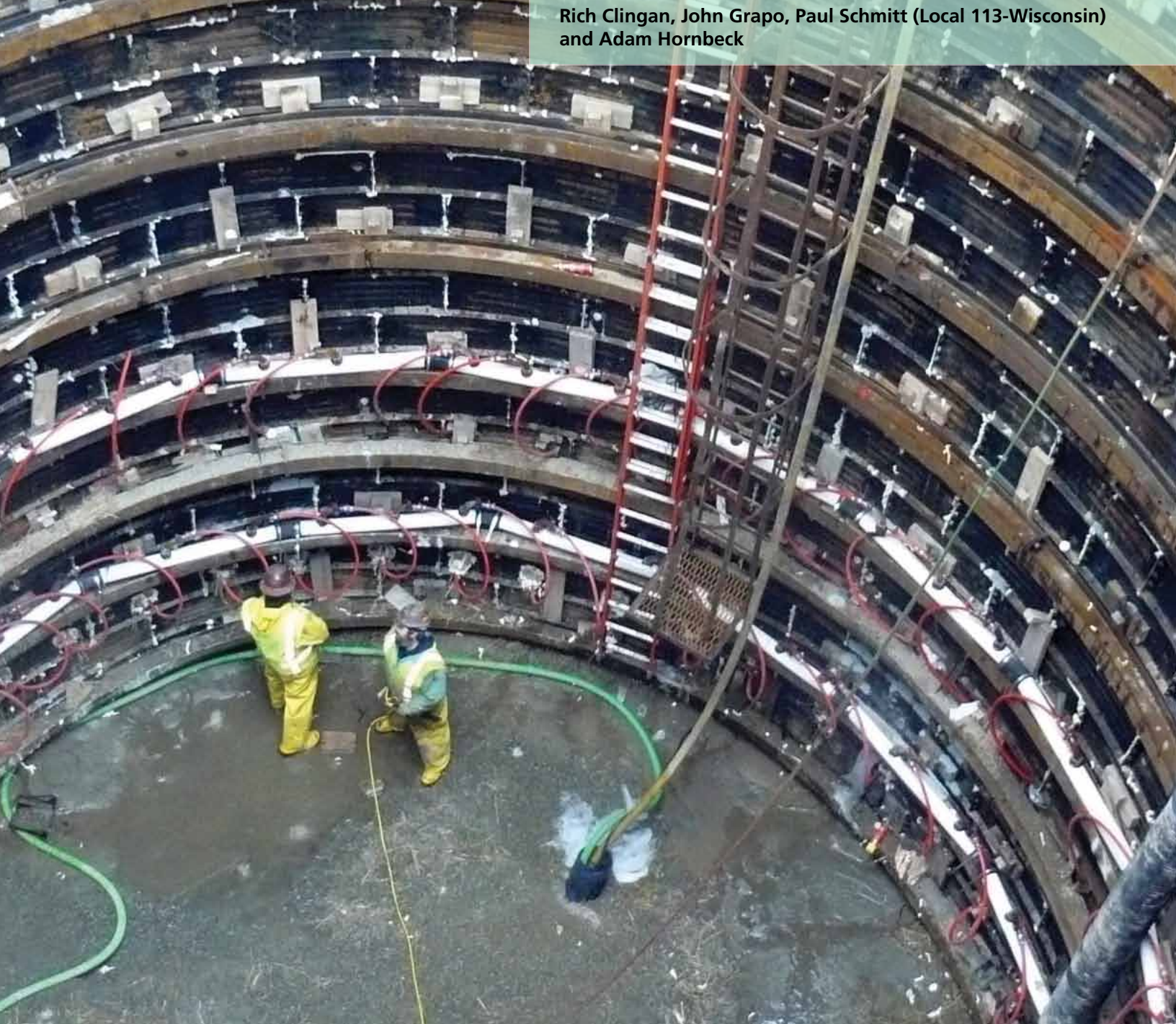
Charlie Zicari



**Charlie Zicari,
Louis Powell,
Al Pannetta
and Matt Ziska**

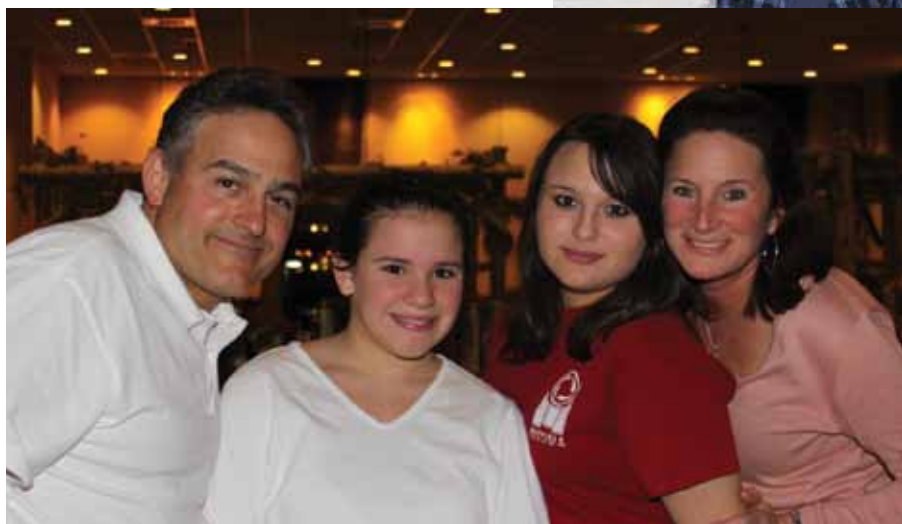
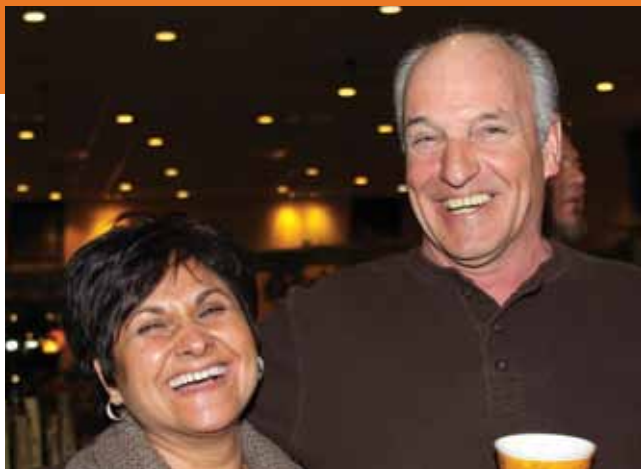


Rich Clingan, John Grapo, Paul Schmitt (Local 113-Wisconsin) and Adam Hornbeck



SIZZLING IN SANDUSKY





860 SCRAPBOOK - 2011 KALAHARI WEEKEND

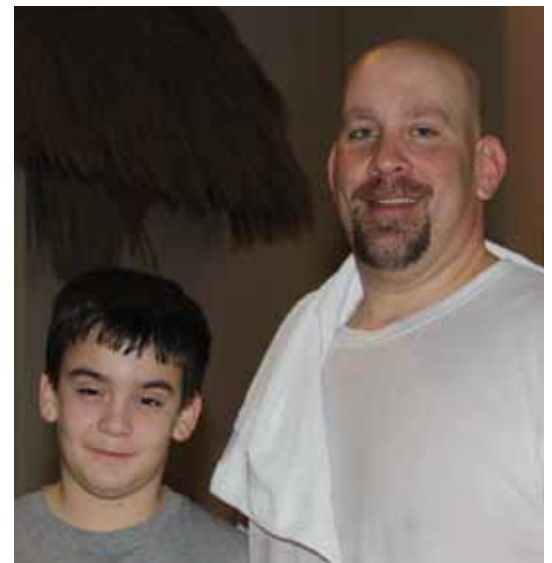


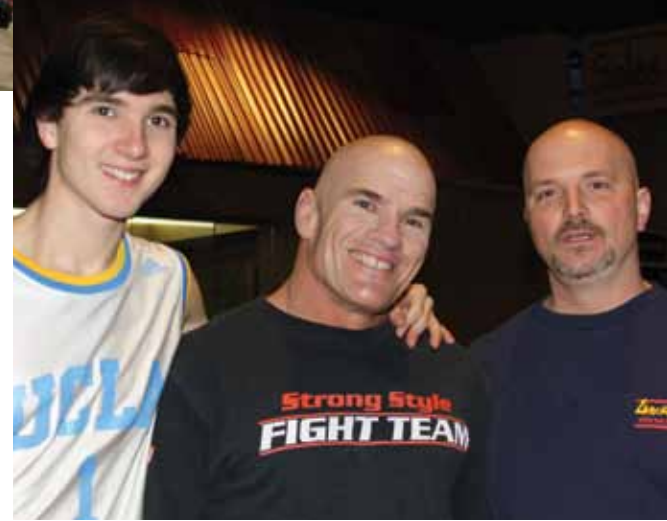


860 SCRAPBOOK - 2011 KALAHARI WEEKEND

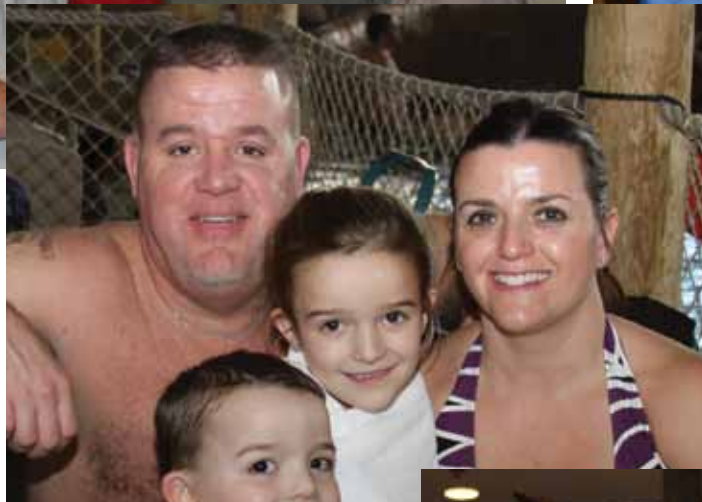














Night views of the new Innerbelt Bridge

The Bridge to Local 860 Jobs

AFTER MUCH PUBLIC INPUT, the City Planning Commission has approved the final aesthetic plans for the Innerbelt Bridge, including the night lighting.

What remains is the official groundbreaking for the new westbound Innerbelt Bridge across the Cuyahoga River, Cleveland's gateway to the interstate highway system, which will create more than one hundred jobs for Local 860 during the high points of construction season.

Meanwhile, work already has begun on the overpasses that will connect into the Bridge, as well as improving the current Bridge deck over East 14th Street and the deck linking I-90, I-490 and I-77, which will serve as the primary alternate routes during construction.

Foundation preparation for the new Bridge has also started. Street rerouting and demolition of structures in the path of the new Bridge will begin soon.

Local 860 already had been doing preparation work for the foundation by relocating the Walruth Run Interceptor in Tremont. This activity for the Northeast Ohio Regional Sewer District should continue through early summer. The relocation project includes a new sewer (1,209 feet long, 60-inch diameter) that will replace an existing interceptor sewer.

Last fall, ODOT awarded the Bridge project to Walsh Construction of Chicago and HNTB Ohio Inc. for \$287.4 million. Using a unique design-build process in which the design and construction of the project are combined in a single contract, the team should complete construction of the bridge by the fall of 2013 – nearly a year earlier than originally anticipated.

Once construction is complete, the old Bridge will be demolished and a new, similarly designed eastbound Bridge will be built and finished by 2016. At that time, ODOT will begin work on widening the Innerbelt approach to the north and flattening Dead Man's Curve. Such work could mean Local 860 will have members on the Innerbelt until 2030! ■

Contact Us

Welcome Back Myron Pakush To ODOT District 12



MYRON S. PAKUSH recently rejoined ODOT as District 12 Deputy Director, a position which coordinates road projects in Cuyahoga, Geauga and Lake counties – the primary jurisdiction of Local 860.

Prior to returning to ODOT, Pakush served as a transportation planning engineer for CT Consultants of Mentor, where he worked on transportation projects with local governments in the Northeast Ohio region.

Before joining CT Consultants, Pakush spent nearly two decades working for ODOT, including District Deputy Director in both District 5 and 11 in east-central Ohio.

Pakush began his career in District 12 as an environmental engineer. He holds a BS in Civil Engineering from the University of Toledo and resides in Rocky River.

“We look forward to working with Mr. Pakush and wish him all the best,” notes Tony Liberatore. ■



Local 860 Blog

Don't forget to check the interactive website for up-to-date news and information, featuring a Member Login option. Business Manager, Tony Liberatore, updates the Local 860 Blog daily

with news and information interesting to members. Go to www.laborers860.com/blog or to get there from the main site:

- Go to www.laborers860.com
- Scroll down to view the Red Text on the right
- Click on the Red Text

LABORERS' LOCAL 860
 3334 PROSPECT AVENUE
 CLEVELAND, OH 44115-2616
216.432.1022
www.laborers860.com



Business Manager / Secretary-Treasurer
Anthony D. Liberatore, Jr.
 (ext. 110)



Business Representative
David Pasqualone
 (ext. 103)

FIELD REPRESENTATIVES



Mallory Jackson
 (ext. 105)



Mark Olivo
 (ext. 106)



Lenny Rizzo
 (ext. 107)

Secretaries (ext. 0)

TRAINING AND APPRENTICESHIP COORDINATOR



John Perri
 (ext. 115)

860 EXPRESS

LABORERS' INTERNATIONAL UNION
OF NORTH AMERICA, LOCAL 860

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UPCOMING EVENTS



UPCOMING EVENT SUNDAY, JULY 31, 2011

LOCAL 860 FAMILY OUTING
AT CEDAR POINT AMUSEMENT PARK IN SANDUSKY

Cedar Point is one of the premier family vacation destinations in the world.

Attractions on its 364 acres include 75 rides, including 17 roller coasters, a huge outdoor water park (Soak City), three resort hotels, a luxury RV campground with cottages and cabins, two marinas, miniature golf and more (Challenge Park), award-winning live shows, gift shops, delicious eateries, kids' areas, and more.

It is easy to see why Cedar Point has annually been voted the "Best Amusement Park in the World."

Tickets will go on sale in late June.